

**Whistleblower Protection Enhancement Act (WPEA 2012) Strengthened the Law
by –**

- Reversing bad precedents limiting what is protected, so the law now covers:
 - Disclosures made to supervisors and persons who participated in the disclosed activities;
 - Information that had been previously disclosed;
 - Disclosures regardless of the employee's motives for making them;
 - Disclosures not made in writing;
 - Disclosures made when the employee was off duty;
 - Disclosures regardless of the amount of time passed since the events described in the disclosure; and
 - Disclosures made in accordance with ordinary job duties.

- Adding compensatory damages to the relief available.

The MSPB has found WPEA provisions defining protected disclosures to apply retroactively to cases pending when WPEA became law, but new availability of compensatory damages not retroactive to pending cases.