

**“Adverse Actions” Forbidden in Retaliation for Whistleblowing
Under DOL Administered Statutes**

- Firing or laying off
- Blacklisting
- Demoting
- Denying Overtime or Promotion
- Disciplining
- Denial of Benefits
- Failure to hire or rehire
- Intimidation
- Making threats
- Reassignment affecting prospects for promotion’
- Reducing pay or hours